

COLORADO NATIONAL GUARD

HUMAN RESOURCES OFFICE

SF 52 GUIDANCE

FOR TECHNICIAN PERSONNEL ACTIONS

IMPORTANT:

PLEASE ENSURE THIS DOCUMENT IS DUPLICATED AND DISTRIBUTED TO EVERY SUPERVISOR IN YOUR AREA

5 October 2006

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS COLORADO NATIONAL GUARD HUMAN RESOURCES OFFICE 6848 South Revere Parkway Centennial, Colorado 80112-6709

COHRO (690)

5 October 2006

MEMORANDUM FOR ALL Colorado National Guard (CONG) Supervisors

SUBJECT: Standard Form (SF) 52-B Guidance

- 1. Purpose. This policy letter contains procedures for completion and submission of the Standard Form (SF) 52-B, dated 6-30-93. The SF 52-B is used by supervisors/managers in requesting all personnel and position actions.
- 2. Applicability. This policy letter is applicable to all Title 32 Colorado Air and Army National Guard Technician employees. It supersedes the previous instructions contained in Policy Letter dated 1 September 2002.
- 3. References. SF 52-B (Request for Personnel Action) and Department of Military Affairs Regulation (DMA) 690-200 ANG (Merit Placement Plan), dated 1 May 1996.
- 4. Types of actions. Refer to Enclosure 1 for the most common types of personnel and position actions requested by the CONG. They are categorized as:
- a. Personnel Actions. Actions which pertain only to <u>individuals</u>. They include actions such as appointments, promotions, reassignments, details, separations, leave without pay (LWOP), return to duty (RTD), name change, and disciplinary actions.
- b. Position Actions. Actions which pertain only to <u>positions</u>. Concerned primarily with position establishment and abolishment (cancellation).
- c. Combined Personnel and Position Actions. Actions which pertain to individuals and their positions. They include fill position, establishment of a temporary position,

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abolishment of vacated temporary position, promotion of an employee to a different position and the abolishment of position vacated.

- 5. Preparation of SF 52-B. Enclosure 1-1 contains specific instructions for the completion of a SF 52-B. Enclosure 2 is an example of a completed SF 52-B for a request to fill a position.
- 6. Routing of SF 52-B.
- a. After the requesting office completes the SF 52-B, it is routed through the organization's appropriate chain of command where it is reviewed and approved. It is the responsibility of the unit/section to establish internal routing procedures and obtain the required signatures.
- b. **Air only:** Submit all Colorado Air National Guard Title 32 SF 52-Bs through the 140th WG/FM (Finance) and/or Wing Executive Board (WEB) for funding and the Wing Commander's approval **prior** to submission to the HRO.
- c. After the SF 52-B has been routed through the appropriate channels, ensure that the SF 52-B is forwarded to the Human Resources Office, ATTN: Classification/Staffing, 6848 S. Revere Parkway, Centennial, CO 80112-6709 (STOP: REV).
- 7. Effective Date of Action. The HRO will determine the actual effective date in accordance with applicable regulations and policies.
- a. The HRO will not backdate an effective date or approve retroactive pay for promotions, appointments, change to lower grade, etc. If the HRO receives a SF 52-B **after** the Wednesday prior to the beginning of a new pay period, the Staffing Specialist will change the effective date to the next pay period.
- b. Requesting offices should ensure that the SF 52-B is submitted to the HRO at least two (2) weeks in advance of the proposed effective date. This will allow the HRO to process the action in a timely manner. It is imperative that a SF 52-B extending a Temporary appointment, LWOP, or an extension of a Temporary promotion is received NLT two (2) weeks prior to the employee's end date.

8. Points of Contact:

- a. Personnel Actions Staffing Specialist, 720-250-1162, DSN: 250-1162.
- b. Preparation and Receipt of SF 52-B Classification Assistant, 720-250-1164, DSN 250-1164.

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- c. Position actions Classification Specialist or Assistant, 720-250-1166, DSN 250-1166.
- d Retirements Employee Relations Supervisor, 720-250-1170, DSN: 250-1170
- e LWOP/Benefits/Out-processing Employee Relations Specialist, 720-250-1165, DSN 250-1165.
- f. Employee orientation/Awards Employee Relations Assistant, 720-250-1172, DSN 250-1172.

Encls

- 1. SF 52-B Instructions
- 2. Completed SF 52-B (Fill Position)
- 3. Instruction for DMA 12-2000/12-2001
- 4. DMA Forms 12-2000 (AGR EA move)
- 5. DMA Forms 12-2001 (Tech EA move)

THOMAS SAEATER, Lt Col, COANG

Human Resources Officer

The following actions require the completion of an SF-52B:

Advertisement of a Position

When management has a vacant, established and fully funded position, it is then ready to be filled with an employee. Management submits a written request, SF-52B, to the Human Resources Office (HRO). Once the HRO receives this request, the "recruitment" process begins. Once completed, a selection is made and the position is "filled."

Change to Lower Grade

A personnel action, requested by the employee, which states he/she is willing to be permanently placed in another position at a lower pay grade in which fully qualified to accomplish. For example, a GS-318-05 Secretary requesting a change to a GS-04 in which fully qualified.

Detail

A temporary assignment of an employee to a different position for a specified period when the employee is expected to return to his/her regular duties at the end of the assignment. Details may be granted in increments of 120 days.

Extension of Temporary Appointment/Temporary Promotion

When management would like to extend a temporary employee past the NTE date, then he/she must submit a SF-52B to request that action. When an individual is on a temporary promotion, and management would like to extend the temporary promotion, then a SF-52B must be submitted along with the justification of why the extension is requested.

Leave Without Pay (LWOP)

An approved type of temporary leave in which the employee requests from the supervisor to be placed in a non-pay status. Employees may request LWOP for 80 hours or less by submitting an OPM-71, Application for Leave, to the Selecting Official. Requests for LWOP for on-the-job injury/illness in excess of 80 hours must be in writing and made a matter of record in the Official Personnel Folder (OPF) by promptly submitting an SF- 52.

a. Leave Without Pay (LWOP) - US or Personal. Employees requesting LWOP for Personal or Military duty reasons over 30 calendar days must submit request in writing thru their appropriate chain of command. Then they will need to contact the HRO and schedule a time and date to out-process. This step is important so that the employee doesn't incur any unnecessary debts while he/she is in a LWOP status.

Name Change

A personnel action generated at the employee's request due to his/her name changing for such reasons as marriage, divorce, etc. Appropriate documentation is sent to the HRO along with the SF-52B.

Position Establishment (also may be a cancel and establish)

Positions may be established or changed in accordance with the basic delegation of authority to an agency to carry out specific functions of the Federal Government, which will assure assigned missions are legally, and properly accomplished. Positions may be established and remain vacant if funds are not available to employ persons who would fill them or if for other reasons it is not considered appropriate or necessary to fill them. Before filling the position, a supervisor should assure that funds are available and that the position is properly authorized and classified. It should also be determined that the position is not scheduled to be changed or abolished through reorganization or other management action.

Position Review / Desk Audit

A personnel management specialist from the HRO reviews a position to assure the position description is adequate (duties and responsibilities properly defined) and the classification is proper. Various individuals can request position reviews: a Personnel Management Specialist, a Management Official, or the employee through his/her supervisor or as part of an informal appeal resolution.

Promotion

The change of an employee to a new position with a higher rate of basic pay

Reassignment

The change of an employee from one position to another without promotion or change to lower grade. The reassignment could include any of the following:

- a. Movement to a position in a new occupational series, or to another position in the same series.
- b. Assignment to another position in another section
- c. Assignment to a position that has been reclassified due to the introduction of a new or revised classification or job grading standard

Reduction in Force

RIF is a separation of an employee from his competitive level. Federal layoffs do occur occasionally as a result of a decrease in funds appropriated by Congress, reorganization, or a decrease in the amount of work. Large reductions are generally avoided by planning in advance and letting normal attrition take care of surplus employees. However, if early planning does not take care of surplus employees, the Agency has established RIF procedures that must be followed so that employees will be treated fairly. RIF's will be handled by the HRO in coordination with ACT.

Return to Duty

A personnel action, which brings an employee back to a pay status and duty after a continuous period of furlough, suspension, LWOP, or placement into a non-pay status action.

Separations:

a. Removal

A disciplinary separation action from Federal employment initiated by the agency for misconduct, disqualification, or poor performance when the employee is found to be at fault. Temporary employees may be removed from work due to lack of work or lack of funds. *Misconduct* happens when standards of conduct are broken. Misconduct can lead to disciplinary actions such as oral admonishment, written reprimand, suspension, or removal. Examples may include excessive tardiness, refusal to obey an order, fighting, theft, reporting to work while intoxicated, etc. *Disqualification* means an employee does not meet the conditions of employment, such as failure to pass the physical examination, failure to qualify during the probationary or trial period, or failure to make correct statements on the Federal application/resume. (a letter is another means of removing a technician depending on the nature and reason for the removal).

b. Retirement

A personnel action, requested by the employee, ending their Federal employment due to meeting requirements for retirement established by the Federal Government. There are two retirement systems employees may be covered under the Civil Service Retirement System (CSRS) for those hired before 1 January 1984 and the Federal Employees Retirement System (FERS).

c. Resignation

A personnel action, initiated by the employee to the supervisor, ending their employment with the Federal Government. A minimum of two weeks notice is desired, except in those few instances where a severe hardship would be imposed. Should it become necessary for an employee to resign while off the job, a resignation should be submitted to the supervisor by letter, if possible.

d. Termination

A non-disciplinary separation action initiated by the agency which results in the employee no longer being employed with the agency.

Suspension

Placement of an employee into a temporary non-pay status and non-duty status (or absence from duty) for disciplinary reason or other reasons pending an inquiry.

Temporary Promotion

Placement into a higher grade on a temporary basis due to incumbent being in a LWOP status, LOD, mobilized.

Temporary Hire Request

Request to hire a temporary employee due to mobilization, extra work load, LWOP personnel. Need to have SF-52B approved by next higher level of management and submit along with justification of hiring a temporary employee and the employee's resume.

Time Off Award

An award given to an individual for a specific act or service performed. An individual can not exceed 80 hours in one leave calendar year. The maximum amount than can be requested at one time on an SF-52 is 40 hours.

PREPARATION

OF

STANDARD FORM 52-B

(Request for Personnel Action)

- ➤ Guidelines for preparation of Standard Form 52-B by supervisors and managers pertaining to GAIN, LOSS, and CHANGE actions for technician employees and positions.
- > Required information that supervisors and/or requesting officials need to fill out.

PART A - Requesting Office

- Item 1 Actions Requested Enter type of action requested. If action has a Not To Exceed date (NTE), fill in the date the action will terminate (i.e., Temporary NTE 12-31-06).
- Item 2 Request Number LEAVE BLANK
- Item 3 For Additional Information Call Enter name, telephone number and fax number of the person most familiar with the request (i.e., Selecting Supervisor), who can furnish additional information to the HRO if required.
- Item 4 Proposed Effective Date Enter MONTH, DAY, and YEAR action is requested to be effective. HRO will establish the actual date. FOR SEPARATIONS, show last date employee is expected to be on the rolls.
- Item 5 Action Requested By Unless the employee is doing the requesting (i.e., Name Change), this block will contain the name, military rank title, signature and request date of the First Line Supervisor.
- Item 6 Action Authorized By Enter name, military rank, title, signature, and request date of person authorized to approve the requested action <u>for the organization</u> (Next Line Supervisor, Director/Commander or Chief of Staff).
 - Signature is required for both Items 5 & 6. If there is no signature, request will be sent back to the requestor.

PART B - For Preparation of SF-52B

- Item 1 Name When the action requested is for a specific employee, show name as it appears on official records. Leave BLANK when the action does not apply to a specific employee (i.e. fill position). NOTE: please do not use nicknames or shortened first names.
- Item 2 Social Security Number Applicable ONLY if Item 1 is completed.
- Item 3 Date of Birth Applicable ONLY if Item 1 is completed. When used, enter in six numerals by month, day, and year (mm/dd/yy)
- Item 4 through 6F LEAVE BLANK

Item 7 From: Position Title and Number – Complete this information for SEPARATION actions and PLACEMENTS of employees into non-pay status, and any action which moves an employee to a different position (i.e., leave without pay, reassignment or change to lower grade). Enter position title, position description number (PD) and the CPCN number as stated on the local SPMD (i.e., Automotive Mech 04711 18021).

Item 8 Pay Plan - Enter GS, WG, WL, WS, as appropriate.

Item 9 Occupational Code – Enter four digit numerical code (Series) from position description.

Item 10 Grade or Level – Enter grade of employee (2-digit number).

Item 11 through 13 - LEAVE BLANK

Item 14 Name and Location of Position – Enter the following:

Departments of Army/Air Force, TAG-CO 6848 S. Revere Parkway
Centennial, CO 80112-6709.

Underneath the address, enter the name of the unit/activity and the STOP #.

Item 15 To: Position Title and Number – Complete on ALL actions except non-pay actions and separations. Enter Position Title, Position Description number and the PDCN # as stated on the current local SPMD (i.e., 04711 18021).

Item 16 Pay Plan – Complete as in Item 8.

Item 17 Occupational Code – Complete as in Item 9.

Item 18 Grade - Complete as in Item 10.

Item 19 LEAVE BLANK

Item 20 If submitting a Time Off Award, complete with the number of hours requested.

Item 21 LEAVE BLANK

Item 22 Name and Location of Position's Organization – Complete as in Item 14.

EMPLOYEE DATA

- Item 32 Work Schedule Enter F (Full Time), or P (Part Time). NOTE: a temporary employee is not necessarily a part time employee. This is based on the number of hours worked bi-weekly. Anything less then 80 hours bi-weekly is considered part-time.
- Item 33 Part Time Hours Enter number of hours per pay period employee will work (less than 40 per week).
- Item 34 Position Occupied Enter 1 (Competitive Service-NDS employees), or 2 (Excepted Military service).
- Item 35 LEAVE BLANK
- Item 36 Appropriation Code ARMY Enter SPMD paragraph and line number of the position (i.e., COL2110030). AIR Enter the Office Symbol and SPMD FAC (FL2Y/LGM 130000).
- Items 37 and 38 LEAVE BLANK
- Item 39 Duty Station Enter city, county, and state (actual location of employment).
- Items 40 through 51 LEAVE BLANK.

PART C - Reviews and Approvals

LEAVE BLANK.

These areas will be completed by the Budgeting Official and the CAO (Army), and the Finance Officer, 140th Wing (Air)/ (WEB), and staff at HRO for final review and approval of the request.

PART D - Remarks by Requesting Office

Part D – Remarks by Requesting Office – Enter additional information necessary to explain the requested action. Indicate any special requirements, for example, works swing shift, reason for detail, extension of a temporary, temporary hire, etc.

<u>For Promotion due as the result of a desk audit</u> – Enter "Result of desk audit conducted on date. Attach the results of the desk audit to the SF 52-B.

For a Time-Off Award – Enter the justification for the award.

For Abolishment of Position – Enter justification for the position being abolished.

For Establishment of Position - Enter justification for position being established.

For Promotion, Temporary Promotion, or Change to Lower Grade - Enter justification.

<u>For Reassignment</u> – Enter the Employee's signature for acknowledgement and losing Supervisor's signature for concurrence. Also indicate reason for reassignment (such as "Management Directed Reassignment", or, "at Employee's Request"). NOTE: if the reassignment is at the employee's request write a statement requesting the change with the understanding that pay may be lower.

<u>For Temporary Appointment NTE</u> <u>date</u> – Enter the reason the temporary employee is required.

For Resignations – Attach a separate sheet with ne	
to the question. If the resignation is for permanent	
must out-process with the HRO Employee Relatio	ns Section prior to my departure.
Employee Signature	
For a LWOP request – If LWOP on military order over 30 calendar days, enter "I understand that I m HRO Employee Relations Specialist prior to my d Employee Signature	ust receive a LWOP briefing by the

<u>For a Fill Position</u> – Enter "This vacant position has been reviewed as required and I certify it to be accurately described and necessary." Ensure the Selecting Supervisor has reviewed the PD for that position.

VICE: Name of Previous Incumbent.

Maximum Military Grade: Enter maximum military grade for the position. NOTE: This grade must be lower than the Supervisor's grade. If the position is supervisory, also indicate the minimum military grade in order to avoid grade inversion.

MTOE Paragraph & Line #: Army only. Enter MTOE Para & Line No.

Selecting Supervisor: Enter name of the Supervisor that is responsible for the interviews and will make the final determination.

UIC: Army only. Enter Unit/Activity UIC.

Area of Consideration: Enter the area(s) from which applicants will be considered (i.e., "Limited to current Technicians of the COARNG", or, "Limited to current

members of the COANG and those eligible to enlist"). Please see Merit Placement Plan for more information on this requirement.

Tech/AGR: Designate if the position will be announced as <u>Technician only</u> or <u>Technician and AGR</u>, dependent on the Requirements Document and EUMD.

"Contingent upon vacancy of Incumbent" – Enter this statement if you are requesting to advertise the position based on a projected vacancy.

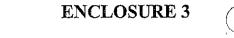
PART E - Employee Resignation/Retirement

Use only for voluntary retirements and resignations

- Item 1 The employee will enter the specific reason for resignation. The supervisor should counsel the individual to provide specific reasons rather than generalizations.
- Item 2 Employee will indicate last duty day or last day in an approved leave status.
- Item 3 Employee's Signature.
- Item 4 Enter the date the SF 52 is signed by the employee.
- Item 5 The employee will enter a forwarding address. The employee must complete this item to receive final payment, W-2s, etc.

PART F - Remarks for SF-50

Remarks for SF 50 – LEAVE BLANK. For HRO use only.



REQUEST FOR PERSONNEL ACTION

PARTA - Requirements of the control	esting Off	ice (Also complete	Part B, Items	1, 7-22,32,3	3, 36 and 39				2. Request Num	ber	
FILL POSITION 3. For additional Information Call (Name and Telephone Number) 2LT JOHN DOE, 720-250-XXXX							4. Proposed Effective Date 12/25/2006				
		yped Name, Title, Sig	nature, and Re	equest Date)				By (Typed Na	ı me, Title, Sign	ature, and	
				Concurrence Date) LTC MARTHA WASHINGTON, 720-250-XXXX							
PART B- For Preparation of SF 50 (Use only codes in FPM Supplement 292-1. Show 1. Name (Last, First, Middle)				w all dates in month-day-year order.) 2. Social Security Number 3. Date of Birth 4. Effective Date							
FIRST ACTION 5-A. Code					SECOND ACTION 6-A.Code 6-B Nature of Action						
5-C. Code	5-D. Legal A	Authority				6-C.Code 6-D. Legal Authority					
5-E, Code	5-F. Legal A	uthority	•			6-E. Code	6-F. Legal Au	ithority			
7. FROM: Position	 Title and N	lumber				15. TO: P	l osition Title	and Number			
8.Pay Plan	9,Occ,Code	10. Grade or Level	11, Step or Rate	12.Total Salary	13. Pay Basis	04711 16.Pay	1821 17.Occ	MECHANIC	19.Step lor Rate	20.Total	21.Pa
						Plan WG	Code 5803	or Level	or Rate	Salary/Aw rd	Basis PH
12A Basic Pay	1	12B. Locality Adj.	12C. Adj Base Pay	12D Other Pay		20A. Basic	Pay	20B Locality Adj	·	20C Adj Base P	20D Other Pay
				JFHQ-CO 6848 S. REVERE PARKWAY CENTENNIAL, CO 80112-67809 OMS 15/LONGMONT, CO OR 140 TH WING/LGMT, AFB, BUCKLEY, AURORA, CO							
EMPLOYEE DA 23. Veteran's Preferen	CHECK TO SECURE				res euspe	24. Tenure			25. Agency Use	26. Veteran's Pr RIF	
27. FEGLI	1 - None 2 - 5-Point	3-10-Point/Disability 4-10-Point/Compensable	5-10-Point/Other	6 - 10-Paint/Co	mpensable/30%	28. Annuita	0-None 1-Permanent nt Indicator	2-Conditional 3-Indefinite		YES 29. Pay Rate De	0
30. Retirement Plan			31. Service Comp.	Data (Lagua)		32, Work St	Thodule	· · · · · · · · · · · · · · · · · · ·		33. Part-time Ho	NUTS DEF
50. Retrement Flat			,	•	· · · · · · · · · · · · · · · · · · ·	F] .			Biweekly	Pay Period
POSITION DATA		lajota larentutriza dilipi			raselizi	<u>118, 1910).</u>		Halik vileta bera	regueshed riburs	37. Bargaining U	Jnit Status
34. Position Occupied	7			35. FSLA Cates	gory 1	36. Appropr	iation Code				
2 38. Duty Station Code		Competitive Service 2. Excepted Service	3. SES General 4. SES Career		E-Exempt N-Nonexempt Station (City			0000/FL27 (A r Overseas	F)		·
40. Agency Data		41	42	Location) LONGMO	NT, CO, BC	ULDER	COUNTY	144			
45. Educational Level		46. Year Degree Attained	47. Academic Disc	lpline	48. Functional	Class		1 '	50. Veterans Stat	lus	51. Supervis
PART C - Review	ws and Ap	provals (Not to be a	ised by reque:	sting office,)			to ambais)			
1. Office/Fund	ction	Initials/Signa	ature	D.	ate		Function .		Initials/Signature		Date
В,						D. E.			· .		
C.				<u> </u>		F.					
	at the informa	lon entered on this form is a	ccurate and the pro	l posed		Signature		<u> </u>	 		Approval
action is in compilance with statutory and regulatory requirements.									Date		
CONTINUED ON REVERSE SIDE Editions prior to 7/91 Are Not Usable after 6/30/93											

52-119

DADI B Pamarke	by Requesting Offic			
(Note to Supervisors:		oyee's resignation/retirement	S CONTRACTOR CONTRACTO	YES NO
, ,	if "YES", please state these facts on a separate sheet and at	tach to SF52)	<u> </u>	
This vacant posi SIGNED:	tion has been reviewed as require		to be accurately described visor's signature)	and necessary
	ers (retiring 31 Dec 2006)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
MAX Military Gra	•			
		ne 008		
	visor: 2LT John Doe			
UIC: (Army only				•
	ration: Limited to current members	s of the COARN	G and those eligible to enlis	St .
Announce as Te				
	vacancy of incumbent e-Resignation/Retirement	Privacy Act Statement		
You are requested to furnish a	specific reason for your resignation or retirement and	•	ns with regard to employment of individuals in the	Federal service and their
-	ason may be considered in any future decision regerding deral service and may also be used to determine your	·	while section 8056 requires agencies to furnish the on of Federal service to the Secretary of Labor or	•
eligibility for unemployment co	mpensation benefits. Your forwarding address will be	with adm	ninistration of unemployment compensation progra	ams.
used primarily to mail you cop	ies of any documents you should have or any pay or	The furn	ishing of this information is voluntary; however, fa	ilure to provide it may result in
compensation to which you ar	e entitled.	your not	receiving: (1) your copies of those documents you	ı should have; (2) pay
•	under authority of sections 301, 3301, and 8056 of title nd 3301 authorize OPM and agencies to issue		compensation due you; and (3) any unemploymer you may be entitled.	nt compensation benefits
1. Reasons for Resignation/Re	atirement (NOTE: Your reasons are used in determining possib	le unemployment benefits. P	lease be specific and avoid generalizations.	
Your resignation/retirement is	effective at the end of the day - midnight - unless you specify o	therwise.)		
•			-	
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		La Data Clause	E Paradia Address (Number Proof City	State Zin Codn
2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City	, State, Zip Code)
	·		•	
PART F Remarks	or SE 50			
	IMENT OR VOLUNTARY DOWN	GRADE:	CHUMADERS TARANG TA CASADINIS IN MINGINIS AND	
,	,			
LOSING SUPER	VISOR'S SIGNATURE		<u></u> · .	
GAINING SUPE	RVISOR'S SIGNATURE			
STATEMENT: If may be lower.	at the employee's request, must l	nave a statemer	nt requesting change, with u	inderstanding the pay
				•
				,
			•	•

Instructions For DMVA Form 12-2000 and DMVA Form 12-2001:

Use this form to implement an Employee Authorization (EA) move from one valid position to another valid position. Please put in date of move and fill in each line.

FAC - i.e. 22B100/Para line - i.e. 1210231
Pos. Title - title from PD or SPMD
MPCN Number - from SPMD
Vice - incumbent or "vacant"
Signature - must be signed by Unit or Section Commander.

AGR EMPLOYEE AUTHORIZATION TRANSFER FORM

Losing Organization	
DATE:	
FAC (Air only) or PARA/LINE (Army only):	
Position Title:	
PD Number (from SPMD):	· .
Vice:	<u>:</u>
AIR/CC Signature:	_
OR	
ARMY Signature (ACOS):	
Gaining Organization	
DATE:	
FAC (Air only) or PARA/LINE (Army only):	
Position Title:	**
PD Number (from SPMD):	
Vice:	-
AIR/CC Signature:	_
Or	
ARMY Signature:	
Send completed forms to HRO-AGR/DPM, Stop REV.	

DMVA Form 12-2000 1 September 2006

TECHNICIAN EMPLOYEE AUTHORIZATION TRANSFER FORM

Losing Organization			
DATE:			
FAC (Air only) or PARA/LINE (Army only):			
Position Title:			-
PD Number (from SPMD):			
Vice:			
AIR CC Signature:		<u>.</u>	
Or			
ARMY Signature:			
Gaining Organization			
DATE:			
FAC (Air only) or PARA/LIN (Army only):			
Position Title:			
PD Number (from SPMD):		. ,	
Vice:	- 		٠
AIR CC Signature:	_	-	
Or	•		
ARMY Signature:			
•			

Send completed forms to HRO-Classification, Stop REV